



## Code of Conduct

This Code of Conduct is governed by the Constitution of Limerick Dragons.

Limerick Dragons are committed to fairness, equality, and good sportsmanship in all its activities. The Club aims to provide the best possible environment in which its participants can excel, and its officials and administrators can discharge their responsibilities to ensure the participants are able to be and perform at their best.

This Code of Conduct is designed to ensure that appropriate forms of behaviour are adopted, and remains the norm for all persons associated with all of the Club's activities.

This Code governs the conduct of all persons associated with the Club's events and those who may from time to time be a member of the Club's representative teams.

This Code shall govern the conduct of all those who are participating in all club sanctioned events and training activities, including club, local, national and international championships and shall be read down and applied accordingly.

As per the Club's constitution, all persons who from time to time represent the Club shall act in accordance with the following:

- Be subject to the control, management and direction of the Limerick Dragons Committee or any other person appointed by them
- Observe and comply with all directions and orders given by the Limerick Dragons Committee or any other person appointed by them
- Conduct themselves in a proper manner so as not to bring themselves, the Club, or team generally into public disrepute or censure
- Not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have an effect prejudicial to the best interests of the Club.

- Always respect the law and customs in all places including in foreign countries
- Treat all persons with respect, dignity and proper regard for their rights and obligations
- Perform all duties and responsibilities as a representative of the Club in a fair and professional manner
- Demonstrate and ensure a positive commitment to the Club programs and policies
- Not disclose to any unauthorised person or organisation information which is of a confidential or privileged nature
- Not misuse funds or property of the Club
- Not use information obtained in the course of employment, appointment, selection or otherwise on official duties in a nominated role to gain directly or indirectly a financial advantage for themselves or for any other person
- Not promote, pass on, exchange or publish information whereby that information may be of a confidential, offensive, scandalous, unsubstantiated or derisive type
- Not to harass, ridicule or embarrass a fellow appointee or representative of the Club in such a way as would constitute an offence
- Not participate in nor promote any demonstration or propaganda of any kind or form including but not limited to political, religious, or racial whilst in the Club uniform
- Not defame or knowingly injure any person
- Not use, attempt to use, have in his or her possession, attempt to have in his or her possession, traffic or attempt to traffic any illegal drug or substance

- Neither use or consume alcohol to excess not to encourage other persons to use or consume alcohol to excess while participating in Club activities. The consumption of alcohol at events which are not licensed to sell alcohol is strictly prohibited.
- To ensure that all directions given by the Club and/or its authorised representatives regarding the wearing of appropriate attire whilst representing the Club are adhered to
- Not to take liberties with the privacy of other persons
- To act at all times in a manner beyond reproach and in such a way as to ensure good relations within and between teams and other Clubs.
- When participating at sanctioned events, team members are to seek dispensation from the Limerick Dragons Committee or their delegated representative, before nominating to compete as a team member of another Club.
- If any member wishes to paddle with another club, as a courtesy they must inform the club secretary who will then inform the other club too.
- To abide by all Club rules, policies, procedures, codes, and regulations in relation to the management of COVID-19